

ENVIRONMENTAL & SUSTAINABILITY POLICY



IMServ is one of the UK's largest energy data management providers and provides services to the commercial sector to help them monitor, interpret, and proactively manage and control their energy usage.

We recognise that our operations have an impact on the environment and we will minimise our influence by implementing and maintaining an environmental management system in accordance with the requirements of ISO 14001. We also recognise the importance of controlling the impacts on the environment for a sustainable future.

IMServ Europe therefore designates the scope of its ISO 14001 system to encompass operations performed at its site, Cygnus, Sunrise Parkway, Milton Keynes and involving work performed in the UK by its external field force. The physical boundary is the building and grounds as detailed in the lease dated 19th October 2017 (originally made between HIG Bauer Ltd and Schneider Electric Limited, and subsequently assigned from Schneider Electric Limited to IMServ Europe Limited following the sale of IMServ). The scope excludes the home environment of employees working from home. The operational boundaries include all field activities, and employee boundaries include all tasks performed on behalf of IMServ.

To discharge our environmental and sustainability responsibilities, we will:

- Maintain the ISO14001 accreditation
- Protect the environment by minimising our impact
- Comply with contractual obligations for environmental management
- Comply with appropriate legislation, regulation and/or other statutory requirements
- Provide training to all staff of the ISO 14001 requirements and company objectives
- Monitor, measure, analyse and evaluate performance
- Maintain a programme of continual improvement

IMServ will communicate openly about our environmental policies, programmes, and performance.

This policy may be amended by IMServ at any time but shall be routinely reviewed no less than once in any twelve-month period. The next annual review shall take place no later than May 2024.

S.P. Brown

CEO
Steve Brown